

FREMONT BUSINESS NOW



VIRTUAL EDITION
DECEMBER 2022

A publication of the Fremont Chamber of Commerce

2022 YEAR IN PICTURES

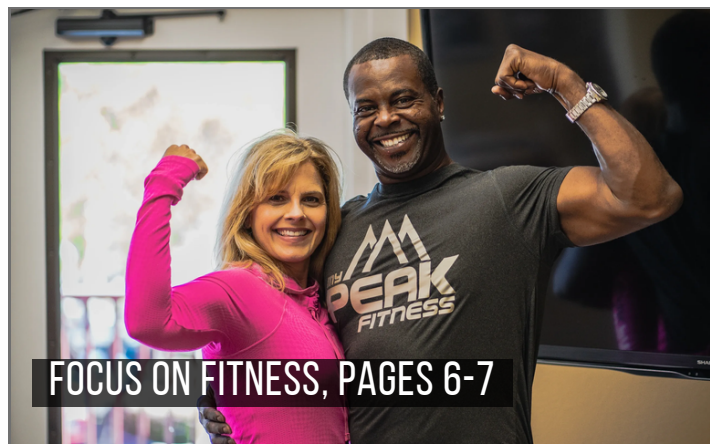
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MESSAGE FROM THE CHAIR



JASMINE BASRAI
BOARD CHAIRPERSON

Well what to say, such an incredible year for the chamber after such a difficult time. I want to thank the Chamber staff for everything they have done this year to ensure we get back to some sense of "normal". I'm not going to lie it's been a great but exhausting year with all these Ribbon Cuttings and mixers lately but isn't that what it's all about, community, connecting, and an overall sense of belonging. I truly appreciate your commitment to membership and attendance at these events. I want to give another shout out to staff Cindy, Matt, Napoleon, Lindsey and Jennifer in making these events such a success. Our ambassadors have stepped in to make sure the chamber is well represented and our board participation is amazing.

As we move into 2023, I hope the value of the chamber ignites your passion to give back and participate in these events. Membership is ultimately the cornerstone of a great chamber and I am especially grateful for the existing members who continue to believe in our mission and to those new members eager to get involved. My passion as the chamber chair is to make sure it is an inclusive and beneficial part of your business strategy just like it has been for me and my family. I hope that the upcoming holiday season is one of reflection and rejuvenation as we have an exciting year ahead

Thank you again and Happy Holidays!

FREMONT CHAMBER OF COMMERCE DOLLARS FOR SCHOLARS PREPARES FOR 2023 SCHOLARSHIPS

The Board of Trustees for the Fremont Chamber of Commerce Dollars for Scholars will begin accepting applications on January 9, 2023 for the Building Dreams Scholarships. The scholarships will be granted from a total award pool of up to \$20,000. There are two Building Dreams scholarship categories. The first category is for students pursuing an education at a post secondary college or university, and the second for students pursuing careers that require vocational learning opportunities. Look for more information at [Fremont Chamber of Commerce Dollars for Scholars](https://www.fremontchamber.com/dollars-for-scholars).

2023 EMPLOYMENT LAWS EFFECTIVE JANUARY 1, 2023

California has published a number of new laws effective January 1, 2023. Below are the new employment laws. Over the next several weeks, we will be posting more helpful information and laws that may impact your business. Please visit our website, social media pages, and Fremont Business Brief for additional information.

SB 1162

SB 1162 requires employers to make pay scale information available to job applicants and employees, and expands California's pay data reporting requirements.
Read more at: legislature.ca.gov

AB257

AB 257 will create the Fast Food Council within the Department of Industrial Relations, composed of 10 members to be appointed by the governor, the speaker of the Assembly and the Senate Rules Committee. This council will work to establish minimum wages, working hours and other working conditions for fast food restaurants.
Read more at: legislature.ca.gov

SB951

SB 951 extends the current wage replacement rates for California's

Paid Family Leave (PFL) and State Disability Insurance (SDI) programs, which were scheduled to sunset at the end of 2023, and sets up an increase in PFL and SDI rates beginning in 2025.
Read more at: legislature.ca.gov

AB 1041

California expands who an employee can care for under both the California Family Rights Act (CFRA) and California's paid sick leave law, the Healthy Workplaces, Healthy Families Act (HWHFA).
Read more at: legislature.ca.gov

AB2693

AB 2693 made changes to the state's COVID-19 notice requirements. The 2020 law required employers to provide notice to their employees when there's a potential COVID-19 exposure at the worksite and report cases to local health departments under certain conditions.
Read more at: legislature.ca.gov

Interested in learning more about employment law changes in California? Visit [CalChamber](https://www.calchamber.com) for more information.



WEBSITE STATS: NOVEMBER 2022

The Fremont Chamber of Commerce maintains a website that works 24/7 for our members. Referrals from us means business for you! Even when the Chamber is closed, our website at fremontbusiness.com is still working for our members. Referrals are generated when website visitors search the [business directory](#).

BUSINESS DIRECTORY REFERRALS

November 1 to November 30, 2022.

Total number of referrals from the website business directory: **111,154**.

Each member averaged **57.92** referrals. Each day in this period there was an average of **3,705** referrals from the website.

TRAFFIC STATS

Page Views: 4,862

-27% from last 30 days

Unique Visits

2,460: -34% from last 30 days

Average pages per unique visit

2.0321: +12% from last 30 days

TOP 10 BUSINESS CATEGORIES

Retail Sales

Apartments

Medical Device Manufacturer

Entertainment

Jewelers-Jewelry

Pharmacies

Home Care, Non-Medical

Nonprofit Organizations

Foam Fabricators

Caterers

NEW MEMBERS NOVEMBER

Banks

Poppy Bank

Adriana Lopez

510-961-7040

arlopez@poppy.bank

39152 Paseo Padre Pkwy

Fremont, CA 94538

[website](#) | [linkedin](#)

Caterers

Saltalk

Rayne Liu

408-457-1828

rayne.liu@saltalk.com

42550 Albrae St

Fremont, CA 94538

[website](#) | [facebook](#) | [insta](#)

Employment Agencies & Services

Kelly Services

Vicky Keo

408-547-2829

1650 Harbor Bay Pkwy

Alameda, CA 94502

[website](#) | [facebook](#) | [twitter](#)

Flowers, Plants & Trees - Retail

Oh La Leaves

Mae Mackie

510-675-7577

oll.fremont@gmail.com

1519 Fulton Place

Fremont, CA 94536

[website](#) | [facebook](#) | [insta](#)

Home Care, Non-Medical

herewith

Huascar Galan

510-916-1071

225 Bush St. Suite 1850

San Francisco, CA 94104

[website](#) | [facebook](#) | [insta](#)

Media & Entertainment Services

Salem Surround

Jo Ann Keesee

510-713-1100

39650 Liberty St, Suite 340

Fremont, CA 94538

[website](#) | [facebook](#) | [twitter](#)

Real Estate - Broker

New Century Executive Inc

Laxman Jethani

510-366-6085

889 Corporate Way

Fremont, CA 94539

[website](#) | [linkedin](#)

Real Estate - Commercial & Industrial

PDF Commercial

Joseph Cervantes

510-468-8004

9381 E. Stockton Blvd, Suite 212

Elk Grove, CA 95624

[website](#) | [facebook](#) | [insta](#)

Senior Apartment Community

MorningStar - Casa Sandoval

Susan Hughes

1200 Russell Way

Hayward, CA 94541

[website](#) | [facebook](#) | [insta](#)

DECEMBER 2022 CHAMBER EVENT CALENDAR

Members, do you have an upcoming event? Submit it on our website at <https://web.fremontbusiness.com/events/eventsubmission.aspx>



LOOK AHEAD TO JANUARY

January 2, 2023

Chamber closed

The Chamber will reopen January 3, 2023

January 25, 2023

Mixer at Acacia Creek Retirement Community

Wednesday, January 25, 2023

5:00 - 7:00 PM

**Acacia Creek Retirement Community
34400 Mission Blvd., Bldg A. Fremont CA**

Start the New Year with a fun event in a beautiful setting. Acacia Creek is proud to welcome members and guests from the Fremont Chamber of Commerce on Wednesday, January 25th from 5-7 pm for a Mixer. Enjoy the beautiful views as you head up the hill to our spectacular 305-acre property and follow the parking signs up to Acacia Creek. You will enjoy hors d'oeuvres, food, drinks, and plenty of fun! The event will be located in our main lobby and tours of Acacia Creek will be given. Please wear your masks upon entering. Raffle prizes will be awarded to a few lucky winners.

December 1-14

Fremont Chamber/LOV Toy Drive

Now thru December 14, 2022

Each year LOV collects thousands of toys to distribute to 23 local agencies and directly to those in need throughout the Tri-City area.

Join the Fremont Chamber as we help collect toys for local families in need. Drop off new, unwrapped toys at the Fremont Chamber of Commerce. 39488 Stevenson Place, Suite 100, Fremont, CA 94539. Hours: M-F, 9:00 AM to 5:00 PM.

December 14

Holiday Mixer at the Fremont Chamber

Wednesday, December 14, 2022

5:00 PM - 7:00 PM

**Fremont Chamber of Commerce
39488 Stevenson Pl., Ste. 100, Fremont, CA**

Join us for our annual Fremont Chamber Holiday Mixer on Wednesday, December 14, from 5:00 PM to 7:00 PM at the Fremont Chamber of Commerce.

Featuring

- Refreshments
- LOV Toy Drive - bring a NEW & UNWRAPPED toy!
- Door Prizes
- Presentation of Fremont Street Eats Chamber tip donation to City of Fremont Recreation Services Department Scholarship Program
- Introduction of new chamber members

December 7

Poppy Bank Ribbon Cutting

Wednesday, December 7, 2022

12:00 noon - 1:00 PM

Poppy Bank

39152 Paseo Padre Pkwy., Fremont CA

Join us for a Ribbon Cutting celebrating Poppy Bank's expansion with a new branch in the heart of Fremont. This lunchtime event will include appetizers, sodas/juices, and delicious desserts. There will also be a raffle with gift card prizes. Parking is available all around the plaza, and the speeches and ribbon cutting will begin at 12:15 pm.

December 23-January 2

Chamber office closure

The Fremont Chamber office will be closed between December 23, 2022 and January 2, 2023. We will reopen on January 3, 2023.

Do you have an upcoming event?
Submit it at [fremontbusiness.com](https://web.fremontbusiness.com)

**PLAN FOR SMALL BUSINESS
SUCCESS IN 2023**

**Connect to a
business mentor.
Get help with
business planning.**

Make an appointment for
free small business
counseling

TINYURL.COM/FMTSCORE

SCORE
FOR THE LIFE OF YOUR BUSINESS

**FREMONT
CHAMBER OF COMMERCE**



RING IN THE NEW YEAR WITH A NEW MARKETING STRATEGY

JANUARY WILL BE HERE BEFORE YOU KNOW IT, DO YOU HAVE YOUR 2023 MARKETING PLAN IN PLACE?



BY JENNIFER CLARK
DIRECTOR OF CREATIVE CONTENT

A New Year can mean a lot of different things to your customers; it could be a time to turn over a new leaf, an opportunity to explore a new interest, the inspiration someone needs to take that leap and invest in themselves, their family or their future. What does the New Year mean to you and your company? And what are you doing to share your goals with your customers and capitalize on the spirit of the season? Here are a few marketing strategies you could get lined up to ring in the New Year...

End of Year Recaps - Proud of what you accomplished in 2022? Don't keep all your hard work secret, share your accomplishments with your community and encourage them to share their success as well. Doing this will help strengthen the bond between you and your clients.

New Year's Day is a Holiday - Don't forget the first holiday of 2023 is January 1st. That

means it deserves its own sales, promos, and social media campaigns just like Christmas and the other winter holidays. If you don't have anything lined up already, consider surprising your customers by extending your current sales into the new year.

New Product Launches - Have you been working on a new product line? Now's the time to launch! Don't have anything new to reveal at the beginning of the year, not to worry, consider creating a new product bundle or restructuring an offering so it feels fresh to your customers.

New Connections - Put yourself, your company and/or your product out there in a new way this year. Hop on a social platform you haven't explored yet, join an in-person or online business group that holds similar values, give tv or radio ads a shot. Whatever it is that you've been hemming and hawing about, now's the time to make that move and widen your outreach to make new connections.

New Loyalty Programs - Keep your customers coming back; start up a system that rewards loyal patrons. If you're already leveraging a loyalty program, consider giving it a face lift or incorporating a referral benefit to give it a fresh feel. Happy customers attract more customers.

Don't overthink it, "New" is the key word with the New Year holiday. Everyone gets excited for a fresh start at the beginning of the year, so let your company, product or service be the inspiration they've been looking for to achieve their goals in 2023.

MEMBERSHIP TOOLS TO PROMOTE YOUR BUSINESS

Is your organization looking for opportunities to share your business acumen with current and potential clients, want to get the word out about important news in your industry, and want to be seen as a business leader that is committed to sharing your wealth of knowledge? Or maybe you have business news you want to share, such as a new product or service you offer, a new owner/manager you want to introduce to the community, or the expansion of your business to a new location.

The Chamber's *Fremont Business Now* newsletter provides important business information for our City's business community and enjoys a monthly estimated readership of a few thousand East Bay residents and business owners and managers. Fremont Business Now offers three unique ways for chamber members to share their expertise and promote their business. There is no cost to utilize these opportunities.

#1 Member News – Members may submit a 100 word or less news brief about recent business accomplishments or business enhancements. Members may submit articles about a new employee, a new service, or winning an industry award.

#2 Business Article – Members are invited to submit an article that demonstrates their business acumen. Submission should be approximately 500 words in length and adhere to the Editorial Guidelines.

#3 Guest Editor – Members are encouraged to volunteer to act as Guest Editor for an issue. The Guest Editor is responsible for contacting members to write and submit articles for the issue, in addition to writing a Guest Editor message.

Interested in sharing your expertise or business announcements with your fellow Chamber members or other community and business leaders? Begin today by contacting us at fmtcc@fremontbusiness.com.

FOCUS ON FITNESS: A HEALTHY CONVERSATION WITH MY PEAK FITNESS OWNER, VINCE HALL

Winter is upon us. What does that mean for your fitness program? The days are getting shorter and colder and it's tempting to be lazy, skip exercise and stay inside curled up with a good book or movie. Add to that, the delicious treats and drinks that come with Holiday gatherings that beckon us to indulge. So how do all these temptations play into our fitness goals? Do we give up for the Winter with a plan to hit it hard again in the Spring? Or do we find creative ways to continue to meet our fitness goals and stay on a healthy and consistent track?

We posed these questions to Vince Hall, owner of My Peak Fitness and a personal trainer who has been providing fitness training and motivation to our community for many years. Vince shared with us some tips to stay motivated and on track during the upcoming Winter months.

Q: Vince, during wintry weather and the holiday season, is it okay to slow down or stop your exercise program for the season?

A: With cold weather it is harder for your body to get mobile and have mobility, as well as maintain that mobility. So, the direct answer is no, you should not slow down or stop. What most people should do is spend more time warming up the body before they use the treadmill, walk outside or whatever form of exercise they do. This will minimize the chance of "tweaking" a muscle which will really slow you down.

Q: What kinds of indoor exercises do you suggest replacing outdoor exercises on days it is too cold to be outside?

A: What most people fail to realize is that dynamic stretching is exercising. If you were to start your Apple Watch or FitBit or whatever tracker you use when you start dynamic stretching, you would see that you're burning calories. A few of my favorite exercises to do are marching in place, leg swings, countertop push-ups. Marching in place can be done



either seated or standing. After marching, move to leg swings. Leg swings are done by standing with your legs about hip width apart, placing your hands on the back of a chair or countertop and swinging your legs sideways or laterally, alternating legs for 30 to 60 seconds. The next exercise is countertop or wall pushups. Please remember to limit your range of motion on the depth of your pushups. Start small and work your way deeper in your range of motion as you get stronger. And last, do some stand up and sit downs in your chair, ten times. You can use your hands in the beginning until you get stronger and are able to do so without using your hands. Always start your routine with a good long stretching session and then add these three movements.

Q: If you don't belong to a gym or own weights, are there other things you can use to provide resistance or weight to exercise?

A: So, when you use weights, the technical term is "weight load." What things have weight loads in your house? Canned goods, bottles of liquids, or some of those nice-looking decor items on your coffee table. Just be sure that if you use anything that is glass, have a good grip so as not to drop it. Safety, Safety, Safety!

Q: Of course, we are all worried about growing older and maintaining an active life. How does exercise help us to stay young?

A: Great question! Studies have shown that exercise adds seven additional "QUALITY" years to your life, the important word there is quality. One of the keys to staying healthy when we get older is to keep your body fluids flowing throughout your system. The more stationary you are the less your fluids move. So just by moving your body, seated marching, standing up and down, active stretching, it keeps your body fluids moving and you feeling healthier and younger.

Q: And for those of us who aren't quite as young as we used to be, what exercises would you suggest to keep limber and active?

A: Keep this in mind, you do not have to do burpees or some of these dynamic crazy exercises that you see on TV, or at the gym, in order stay limber and active. Some of my favorite exercises for those of you that aren't quite as young as you used to be are leg swings and marching in place, make sure to use your arms while marching. You can also do countertop or wall pushups, making sure you

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FOCUS ON FITNESS

Continued from page 6

use your arms while marching. You can also do countertop or wall pushups, making sure you modify how far you go down. Standing up and sitting down from wherever you are, such as the couch, kitchen table or wherever. Another great exercise is arm circles. Turn your palms forward so they are facing in front of you and rotate the circles towards the thumbs, then turn your palms so they are facing behind you and again rotate the circles towards the thumb which will be the opposite circular direction.

Q: Living in the fast-paced Bay Area we have so many stresses in our daily lives. What does stress do to our health and how does exercise help us to cope?

A: Stress has a waaaaaaay bigger impact on your body than most people realize. Not only how you feel in that body but how fast your body improves visually. Stress will cause you to lose energy. This has a significant impact on your desire to actually want to workout. Stress also causes inflammation in the body. If you think about it, anytime you are injured, what is one of the first thing doctors try to do? Manage the inflammation. Decreasing and managing inflammation is one of the most important things you can do to keep your body healthy. One particularly good, quick way to help, is air boxing. Stand with both feet even, knees slightly bent and mimic hitting a boxing bag. Try to air punch for 30 seconds straight, then move to 45 seconds and work up to 60 seconds. This is a great way to work the stress out of your body.



Q: If someone says to you, I just don't have the time to exercise, what would you suggest as activities that are impactful, yet not time consuming?

A: This is something I hear all too often and I do not take it lightly as people are very busy trying to survive these days. There are, however, a couple of things you can do that will not impede upon your time. I know many of you drink coffee or tea in the morning, while you're waiting for those to brew, do some countertop pushups, and remember you can always modify and do a small dip. It still has benefits, regardless of the depth of the dip. Do five to ten chair sits and stands while waiting. Arm circles and leg circles are additional great movements that you can do while going through your day. If you do them while you're waiting for your coffee, or watching TV etc., you can eventually build on that by finding additional ways to add exercise movements into your day without adding more time to do them.

Q: If you were to give just one piece of advice for good health, what would that advice be?

A: Start with doing things you like to do. There are many fads and exercise classes out there that are good, but maybe they are not for you. If you do not like them, the chances of you maintaining them are low. Find activities that you like to do, and this will help you to be consistent. Consistency is the most important thing you can do for your good health.

Vince Hall is the founder, President and CEO of My Peak Fitness, a leader in corporate wellness solutions. With more than 20 years as a personal trainer, Vince and his team of fitness professionals help employees stay healthy and deliver optimum performance by creating customized and effective wellness programs.



ASK AN EXPERT: GEORGE DUARTE

ANSWERS TO THE EAST BAY'S REAL ESTATE MARKET AND MORTGAGE RATE PUZZLING QUESTIONS



BY GEORGE DUARTE, MBA, CMC
BROKER, HORIZON FINANCIAL ASSOCIATES

We are planning on buying a home soon, should we wait for the rates to go down?

Rates are already softening in the last week as the market sees inflation beginning to soften due to the Fed raising the Fed funds rate. Rates are expected to stay "high" at least through the spring and maybe summer 2023. Oil prices will be a big factor. When I bought my first home, the rate I got was 12.50%, but we bought anyway, because it made sense for us at that time in our lives. You can always refinance when the rates go back down.

How much have property values gone down and should we wait to buy until they bottom out?

According to the Bay East Association of Realtors statistics, the median sales price of homes in

Fremont from Oct 2021 to Oct 2022 has decreased only 5%, from \$1,510,000 to \$1,437,000. This figure can vary from neighborhood to neighborhood. Predicting how much further or how much longer prices will drop is not possible to do with any accuracy; and my crystal ball never worked properly. If you feel secure in your employment, stable in your personal circumstances and purchasing a home makes sense for you, then you should do it.

What if we purchase a home and the value falls below what we paid for it?

The real estate market is like the stock market, it doesn't always go up, it can go down also, so it is possible that may happen. Home ownership is a long term proposition that is a proven builder of family wealth over time. Stay Calm and Make the Payments. You have to live somewhere. If you are not making a mortgage payment, you are paying rent, and someone else's mortgage payment.

What should we do to prepare to purchase a home?

Pre purchase planning is very important. I suggest meeting with a seasoned mortgage broker to get "pre-qualified". This is an analysis of your total income, debts, cash available and credit history to determine how much of a loan you can qualify for and how much down payment you can make. Gather your documentation- 2021 W2's, Federal Tax returns (1040s), last 3 months of bank statements (all pages, even if blank) for checking, savings and

retirement accounts. You will also need your 2022 W2's when you get them in January. The more prepared you are, the smoother the process you will have.

What are the benefits of purchasing a home in a down market?

There are several that come to mind. One is that there is less competition with other buyers in the marketplace. Another is that the sellers who are selling are more motivated and may be willing to negotiate more on their price and terms; and may even be willing to help with credit for closing costs and for necessary repairs. Yet another benefit is that because property prices are lower, the property taxes you pay will be lower, too.

You may have heard the term "buy the dip" from the stock market, it can be applicable to the real estate market as well. Happy Hunting!

George Duarte is the owner of Horizon Financial Associates. Headquartered in Fremont, Ca., Horizon Financial Associates is a full-service mortgage brokerage serving the San Francisco East Bay Area in Alameda and Contra Costa counties. Since 1988, Horizon Financial Associates has been dedicated to treating clients like family – with the utmost attention to detail and customer satisfaction. They are pleased to be your comprehensive source for all of your home financing needs – from a first home, to investment property, construction loans, cash out refinances, equity lines of credit and reverse mortgages.



FIVE REASONS WHY EVERY SMALL BUSINESS MUST INVEST IN THEIR LOCAL CHAMBER OF COMMERCE



BY GAUTAM TANDON
ELLIPSIS MARKETING

If you're a small business, you need to invest in your local chamber of commerce, here's why.

Whether or not your prospects and customers are local, being part of your community is important for your business. Joining your local chamber of commerce is the perfect opportunity to engage your community. Here are five reasons to invest in your local chamber of commerce.

Credibility - This is probably the most important reason to invest in your local chamber of commerce. Marketing your business as a chamber of commerce member boosts credibility and desirability to customers. Your business will be seen as more trustworthy than your non-member competition. You may even be allowed to use your chamber's logo on your website or marketing materials!

Discounts and Resources - Being a chamber member has perks for the day-to-day operations of your business. As a member, you may be eligible for help with: Discounted insurance; Office supplies; Shipping; Marketing; Accounting software; Payroll services; Energy savings programs.

Most memberships aren't free, but your membership will essentially pay for itself. The fees are usually low and the benefits are equal to (or more than) the cost.

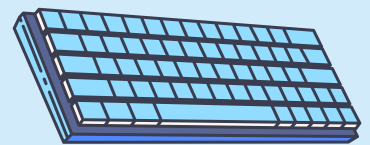
Networking & Advocacy - You'll meet other businesses to work with, learn from, and potentially form partnerships with. There'll be information about local resources that you may not be aware of, such as grant opportunities, government incentives, and more. Joining a chamber of commerce is an outstanding way to be part of the community and grow your network. Networking within your chamber can be a great way to find resources you might not even know you need. It will give you access to business resources that will help solve problems or improve efficiency. You can share successes, express concerns, and talk about your business challenges with other business owners in your area to find the answer you need. You'll also be able to help other businesses with their challenges. The chamber's mission is to support the businesses in your area or industry, so it will act as a voice with local government for your needs. The chamber gives you the power to help influence change for the businesses in your community. You'll be able to grow your network, strengthen your reputation in the community, and take advantage of friendships and resources that you may not have known about or been exposed to without joining your local chamber of commerce.

Professional Development - Your local chamber of commerce is a great place to find mentors who can help you grow your business. You've probably gotten advice from different sources (school, Google, YouTube, podcasts, books, friends and family, etc.), but discount the value of a good mentor. Getting to know other business owners, learning from them, and getting feedback on ideas from companies who've been in your position can lead to better results. You can also give back by helping mentor a new entrepreneur or a struggling small business through your local chamber of commerce. Chambers often host training, educational, or meeting sessions for local businesses. For events relevant to your business, make sure to attend or send representatives to encourage growth and learning. These events tend to be designed to teach new skills or help employees improve

their current skills to be more effective in running your business. Plus, events are often free for members or available at an extremely discounted rate. You can learn and teach, get advice and give advice, and help your town or region.

Marketing Opportunities - As a member of your chamber of commerce you'll get free promotion. Lots of people use their local chamber as a way to find products and services. That free promotion also increases your ability to market business to business because you will have access to the list of other business owner members. Your chamber of commerce may provide you with advertising opportunities on its website. It might also publish newsletters, maintain social media pages, and run publications. Some organizations even offer sponsorships or fundraisers for member businesses or the chamber itself. When you first become a member, your chamber can help to promote your business. It most likely has a larger following with greater reach and exposure than your small business you can take advantage of. Be sure to follow them on social media and share relevant posts on your own page.

Gautam Tandon is the Director of Ellipsis Marketing. If you want to know more about marketing locally, read their article, "[How To Encourage Your Local Community To Buy Local](#)", or contact [Ellipsis Marketing](#).



Want to submit an article?

Email Napoleon Batalao

nbatalao@fremontbusiness.com

[Read the editorial guidelines.](#)

MEMBER NEWS: DECEMBER 2022

Got news? Let us help you get your news in front of fellow Chamber members. Email news to nbatalao@fremontbusiness.com.



Olive Hyde Art Guild presents a mosaic workshop January 24, 2023

Local artist Dimitry Grudsky will be leading a fortunate group into creating a one-of-your-own piece at this workshop in January. You may even want to include some special pottery, jewelry pieces, and stones with meaning to you. There will be an \$8.00 materials fee. Dimitry lives locally, but was educated in Russia, receiving a Masters in Fine Arts from the Tashkent Art Institute in Uzbekistan, specializing in design of monumental and decorative art. His work has been exhibited at many places. This workshop will be held in the Mission Room on January 24, 2023. For details on how to reserve your spot, contact the [Olive Hyde Art Guild](#).

Sweet Home Team announces Millionaire Business Builder workshops

Do you want to: build a multi-million dollar business to fund your big goals? And/or build wealth through real estate, to fund your big life? If so, be sure to check out the "Millionaire Business Builder" workshop series, and the "Millionaire Real Estate Investor" workshop series, coming in January 2023. More details to be announced in the coming weeks by Fremont Chamber member *William Sweet*.

Abode Services announces new board president

Abode Services is proud to announce that Tarrah Henrie has been elected to serve as president of the [Abode Services Board of Directors](#). Henrie joined Abode's board in Fall 2018 and held the post of Board Secretary since 2020. Professionally, she serves as

manager of water quality at California Water Service - a public utility company providing drinking water and wastewater services to a number of regions in California. Henrie, a Fremont resident, holds a Master's degree from UC Davis.

The Alameda County Fair Announces 2023 Fair Dates

The 2023 [Alameda County Fair](#) will run from June 16 through July 9 in Pleasanton. The theme for the next Fair is Summer Vibes. "We are excited to bring the community back together next year with a theme that celebrates summer," said Jerome Hoban, CEO of the Alameda County Fairgrounds. "Fair is an exciting time when memories are made, this year's theme captures that feeling." The 2023 Fair will be open for 20 days and include the best Fair food, shopping, the summer concert series, live horse racing, animals, pig racing, competitions, kids' activities, and tasting fests, plus special events including the popular Hispanic festival.

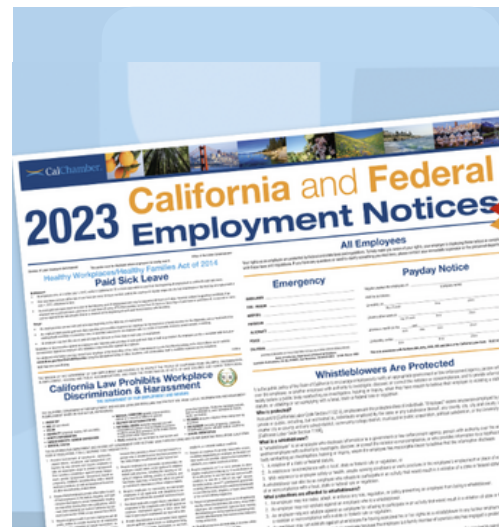
Sharks Ice at Fremont posts new Holiday Ice Schedule

Sharks Ice at Fremont, located at 4438 Old Warm Springs Blvd., Fremont, CA 94538, has new holiday hours for November, December, January. Monday through Friday - 9:30 am to 4:30 pm; Saturday - 12:15 pm to 9:45 pm; Sunday - 12:15 pm to 2:15 pm. All Holiday Ice sessions are 'skate one session and get the second session 50% off' Discount applies same day only with proof of purchase. Adults, age 13 & up: \$14; Youth 12 & under: \$13; Senior: \$9.50; Skate rental: \$6.00. Visit sharksiceatfremont.com for registration, facility waivers, information.

Tesla opens the North American Charging Standard

With more than a decade of use and 20 billion EV charging miles to its name, the *Tesla* charging connector is the most proven in North America, offering AC charging and up to 1 MW DC charging in one slim package. It has no moving parts, is half the size, and twice as powerful as Combined Charging System (CCS) connectors. In pursuit of our mission to accelerate the world's transition to sustainable

energy, today we are [opening our EV connector design](#) to the world. We invite charging network operators and vehicle manufacturers to put the Tesla charging connector and charge port, now called the North American Charging Standard (NACS), on their equipment and vehicles. NACS is the most common charging standard in North America: NACS vehicles outnumber CCS two-to-one, and Tesla's Supercharging network has 60% more NACS posts than all the CCS-equipped networks combined.



CalChamber presents Guide to 2023 Employment Laws, offers 2023 Mandatory Employment Posters

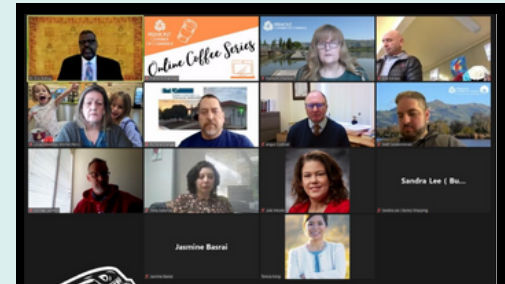
The California Chamber of Commerce has published a white paper and scheduled seminars to help employers prepare for new employment laws. The newly enacted laws include leaves of absence, discrimination, pay scale and pay data, workplace safety and more. CalChamber provides the most current compliance posters - to help you keep your business compliant. Preorder your 2023 California and Federal Labor Law Poster through [CalChamber](#).

Fremont Chamber announces end-of-year office closures

The *Fremont Chamber of Commerce* will be closed from December 23, 2022 to January 2, 2023. The lobby and conference room will be closed to the public. No certificates of origin will be processed. The Chamber will reopen on January 3, 2023.

2022: THE YEAR IN PICTURES

Pictures document our transition from masking, Zoom meetings & social distancing to real, in-person, face to face events & festivals.
Click on each picture to get the Instagram page and for more information!



2022 YEAR IN PICTURES



FREMONT CHAMBER OF COMMERCE

FREMONT STATE OF THE CITY

Annual Meeting & Breakfast

JUNE 23, 2022 | 8 AM - 10 AM
DOWNTOWN EVENT CENTER
3500 CAPITOL AVENUE, FREMONT
Registration Required: tinyurl.com/fremmontsoc2022



2022 YEAR IN PICTURES

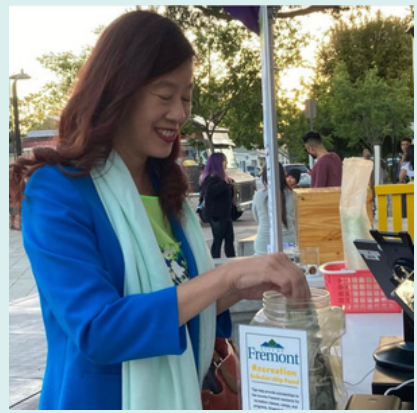
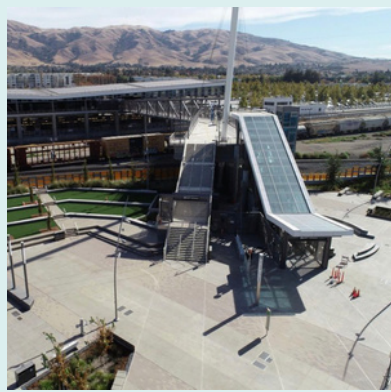
E P I S O D E 2 2

**Burgers, Brews,
Street Eats,
Art and More...**

WITH CINDY BONIOR, CEO OF THE
FREMONT CHAMBER OF COMMERCE

@thefremontpodcast

FREMONT





2022 YEAR IN PICTURES



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